The Learners Lab Foundation (TLLF)  
**Charitable Workforce Training Programs**  
501c Startup & Entrepreneurial Economic Development  
Executive Management Fellowship Academy  
Academic Partnership Initiative (API)

Established February 2015 (IRS) | Founded May 2012

The Learners Lab Foundation Family of Organizations (TLLF/FO)

Association of Tax Exempt Startups & Entrepreneurs (ATESE)  
Tax ID 85-2438944

The First Membership Association of & for 501c Founders & Entrepreneurs STILL in Startup Mode  
Membership does not include Sr. Staff, Board Members or Fiscal Sponsors.

Established August 2020)

Providing Issues on Exclusions from 501c Startup Assn Members for Advocacy Research, Legislative & Business Education & Top Down Policy Change

Admin/MgmtOps

Admin/MgmtOps

The Competence Group (TCG), LLC  
Tax ID 52-1963151  
Since 1980 | Incorporated 1988 | LLC 2020

Enterprise Level Admin/Mgmt. Ops/Infrastructure Dev Strategic Planning, Compliance, Auditing, Documentation, Tech Writing & Library Services, Resource & Asset Management

The Competence Group is the charitable outreach of The Competence Group, LLC, its work that began in the early to mid 70’s as a teen by TCG Founder.

Institute for 501c Entrepreneurial Economic Development  
Tax ID 85-0759000

Established June 2020

Sends Issues ID’d from Startup Membership to the Institute for Research, then sends to The Foundation for Program Development

Confidential-Donated by The Competence Group, LLC

Thursday, June 10, 2021 | Pg 1 of 1
The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation (TLLF)
The Foundations work is multi-lingual and serves Un/Under Employed & 501c Startups/Entrepreneurs

Board Chair: TLLF Founder/CEO
The Learners Lab Foundation (TLLF)

5-Seat Advisory Council (Board)

Board Secretary: TLLF CFO
Board Alternate: TLLF CFO

Rotating Board Committee Chair & Sub-Committee Chair: TLLF Chief of Staff (CoS)
Co-Chair, TLLF Fellowship Academy
Chief Revenue Officer (CRvO)

Board Chair: TLLF Founder/CEO

5-Seat Advisory Council (Board)

The Foundations work is multi-lingual and serves Un/Under Employed & 501c Startups/Entrepreneurs

Board Secretary: TLLF CFO
Board Alternate: TLLF CFO

Rotating Board Committee Chair & Sub-Committee Chair: TLLF Chief of Staff (CoS)
Co-Chair, TLLF Fellowship Academy
Chief Revenue Officer (CRvO)

Board Chair: TLLF Founder/CEO

5-Seat Advisory Council (Board)

The Foundations work is multi-lingual and serves Un/Under Employed & 501c Startups/Entrepreneurs

Board Secretary: TLLF CFO
Board Alternate: TLLF CFO

Rotating Board Committee Chair & Sub-Committee Chair: TLLF Chief of Staff (CoS)
Co-Chair, TLLF Fellowship Academy
Chief Revenue Officer (CRvO)

Board Chair: TLLF Founder/CEO

5-Seat Advisory Council (Board)

The Foundations work is multi-lingual and serves Un/Under Employed & 501c Startups/Entrepreneurs

Board Secretary: TLLF CFO
Board Alternate: TLLF CFO

Rotating Board Committee Chair & Sub-Committee Chair: TLLF Chief of Staff (CoS)
Co-Chair, TLLF Fellowship Academy
Chief Revenue Officer (CRvO)

Board Chair: TLLF Founder/CEO

5-Seat Advisory Council (Board)

The Foundations work is multi-lingual and serves Un/Under Employed & 501c Startups/Entrepreneurs

Board Secretary: TLLF CFO
Board Alternate: TLLF CFO

Rotating Board Committee Chair & Sub-Committee Chair: TLLF Chief of Staff (CoS)
Co-Chair, TLLF Fellowship Academy
Chief Revenue Officer (CRvO)

Board Chair: TLLF Founder/CEO

5-Seat Advisory Council (Board)

The Foundations work is multi-lingual and serves Un/Under Employed & 501c Startups/Entrepreneurs

Board Secretary: TLLF CFO
Board Alternate: TLLF CFO

Rotating Board Committee Chair & Sub-Committee Chair: TLLF Chief of Staff (CoS)
Co-Chair, TLLF Fellowship Academy
Chief Revenue Officer (CRvO)

Board Chair: TLLF Founder/CEO

5-Seat Advisory Council (Board)

The Foundations work is multi-lingual and serves Un/Under Employed & 501c Startups/Entrepreneurs

Board Secretary: TLLF CFO
Board Alternate: TLLF CFO

Rotating Board Committee Chair & Sub-Committee Chair: TLLF Chief of Staff (CoS)
Co-Chair, TLLF Fellowship Academy
Chief Revenue Officer (CRvO)

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.

The Learners Lab Foundation is the charitable endeavor of The Competence Group, LLC. It reflects work that began in the early to mid 70’s.

ATESE, The Institute, & The Council are supporting entities to TLLF & its Program Operations.
THE COMPETENCE GROUP (TCG), LLC
www.TheCompetenceGroupLLC.com
(Sole Proprietor (Jan 1980 – 2020) LLC July 2020

JERRI DENISE THOMAS, MBA, MPA PhD (on hiatus)
President & Chief Consultant, TCG LLC
Founder, Volunteer CEO & Acting Chief Resource Officer, TLLF Founder & Interim Executive Director, ATESE (formed Aug 2020)

TCG LLC BUSINESS OPERATIONS/STRATEGIC PLANNING

Charitable Work & Most Services are 100% Donated Retains Right to Intellectual Properties

The Learners Lab Foundation (TLLF)
1975-2012 as personal/work volunteerism | 2012-forward as IRS Recognized Charity

Donated Offerings
• Administration
• Compliance/Auditing
• Infrastructure Design & Development
• Operations & Portfolio Management
• Program Design & Development
• Program Deployment
• Road Mapping & Workload Planning
• Strategic Planning
• Talent & Asset Management

Stipend Offerings
• Project/Portfolio Proj Mgmt Office Services
• Product Design & Development
• Documentation & Technical Writing
• Technical Resource Library Services
• Technology Planning & Engineering

The Learners Lab Foundation is the charitable arm of The Competence Group, LLC.
The Learners Lab (TLL) originated as the virtual classroom program for ED-Lab Online, a 2002 charity ahead of its time established for adult online learners because access to technology did not yet exist in this new arena for either its learning & instructional community.

Driven to continue in spite of ED-Lab Online, TLLF’s focus and efforts are continuously expanding not just to fill but to eliminate ALL GAPS in workforce training, search, & placement services, tax exempt start-up resource allocation, funding/financial management access, communication & visibility and a host of other gaps both unidentified and unaddressed by government legislation, attitudes of a divisive society, and the procedural policies of the business community at-large.

Charitable Workforce Training Programs (CWT)

Executive Management Fellowship Academy™
Professional PhD, a first of its kind Senior Executive Mgmt Doctoral, Mgmt Fellowship Programs, a series of Diversely-Focused Fellowship & Premier Careers: In-Demand Workforce Training Products for Well-Skilled, Well-Paid Careers

Accreditation & Credentialing Status is Pending

Economic Development Enterprise for 501c StartUps & Entrepreneurs
Fiscal Sponsorships (FS) for New, Future, Pending, Start-Up, Young Entities,
Technical Assistance Service Center (TASC) for All 501c Entrepreneurs, targeting 501c’s 5 yrs Old or Less, & Special Project Fiscal Sponsorships (SPFS) for For-Profit Entities with Charitable Programs

Administration Compliance Documentation Program Design & Development Asset, Resource & Staffing Management

Program Management & Operations Stakeholder Engagement Partner & Investor Relationship Management

Institute
for 501c Entrepreneurial Economic Development
Tax ID 85-0759000
(think-tank & advocacy & educational institution for tax-exempt start-up & 501c entrepreneurial policy development & inclusion)

The Council for 501c/Tax Exempt Entrepreneurial Policy Development and Inclusion
Tax ID 85-0759000
Lobbing Entity Established to Propel Top-Down Policy Development and Federal/State Legislative Change for 501c StartUp Inclusion in Funding, Business Resources, and Fed/State Emergency Assistance Programs == Policy Changes will secure Equal Treatment of 501c Startups & Entrepreneurs on Par with that of For Profit Small Business Entities

Proud to serve the following:
NAICS Codes(s): 541611, 541612, 541618, & 711510
SIC Codes(s): 7379, 7389, 8741, 8742, 8748
MD Business Registration #: W20621900

TIN 52-1963151 | DUNS 966140337 | CAGE Code 6URT1


Confidential-Donated by The Competence Group, LLC

Thursday, June 10, 2021 | Pg 1 of 1
ASSOCIATION OF TAX EXEMPT STARTUPS & ENTREPRENEURS (ATESE)
Tax ID 85-2438944
https://AsnOfTaxExemptEntrepreneurs.org

Fiscal Sponsorship Awardee & Member of
The Learners Lab Foundation (TLLF) Family of Organizations (FO)

ATESE was established as a go-to place for tax exempt startups and entrepreneurs, regardless of what stage they are in, to network and articulate their battles when trying to obtain access to business & financial resources, to be included in federal, state legislation to be recognized by peer business as business entities, and included in emergency programs such as PPP and other emergency resources such as those that have been established for “established” non profits and for profit entities.

ATESE will be the prime Peer Networking & Grievance (PNG) mechanism for this unique community of Entrepreneurs typically excluded or ignored as a viable business entity. The resulting communications will result in think-tank research, advocacy initiatives, & education products from The Institute for 501c Entrepreneurial Economic Development, Tax ID: 85-0759000, and resource finding, financial management connections and technical assistance programs developed by The Learners Lab Foundation that target the very specific and unique needs as they are identified amongst the 501c Startup & c Entrepreneurs ....language notwithstanding

ATESE’s only function is to communicate with Tax Exempt Startup & Entrepreneurs to identify their issues so that The Institute can research and identify all instances and The Foundation can create advocacy education materials and resource programs for 501c Startup & Entrepreneurs.

Both ATESE Leadership and its Members – on a rotating schedule -- will enjoy a seat on The Foundation’s Advisory Council (Board) and Board Subcommittee.

The Association of Tax Exempt Startups & Entrepreneurs (ATESE) is the 501c Membership arm of The Learners Lab Foundation (TLLF) and TCG.
<table>
<thead>
<tr>
<th><strong>INTERNAL FISCAL SPONSORSHIPS</strong></th>
<th><strong>PARTNERSHIP SPECIAL PROJECT FS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSOCIATION OF TAX EXEMPT STARTUPS &amp; ENTREPRENEURS (ATESE)</strong> <strong>Membership Association of &amp; for 501c Startup Founders &amp; Entrepreneurs</strong></td>
<td><strong>INTERNATIONAL SPICE &amp; SPIRITS (i2Sp)</strong> <strong>Partnership Entity with TCG LLC Operating a International Market Spices &amp; Spirits from around the Globe</strong></td>
</tr>
<tr>
<td><strong>THERAPY CONNECTION INSTITUTE</strong> <strong>Mind-Body-Spirit Fit &amp; Mental Wellness Features a Credentialed Curricula of Customized Mobility Programs</strong></td>
<td><strong>[p]HCAAM</strong> <strong>Software &amp; Product Development Partnership Entity with TCG LLC to Produce a Combination Fiscal Sponsorship, Asset &amp; Program Management Portal Infrastructure with Components for use as WP Shopping Card &amp; Mobile App</strong></td>
</tr>
<tr>
<td><strong>THE INSTITUTE FOR 501c ENTREPRENEURIAL DEVELOPMENT &amp; INCLUSION</strong> <strong>Policy Development Think Tank &amp; Research Center Studies &amp; Documents the Exclusion of 501cs Startup from Grant/Funding at the Fed/State/B2B Level</strong></td>
<td><strong>ReMind</strong> <strong>(ProtoType launched, Production Planning)</strong> <strong>High Res-SmartGlass system that empower persons with cognitive language impairments (Primary Progressive Aphasia (PPA))</strong></td>
</tr>
<tr>
<td><strong>THE COUNCIL FOR 501c/TAX EXEMPT POLICY DEVELOPMENT &amp; INCLUSION</strong> <strong>Policy Development Center of The Institute that will Lobby’s Congress to Legislate Funding Inclusion for 501c Startups/Entrepreneurs + Recognition as a Small Business Entity</strong></td>
<td><strong>Synergy Health</strong> <strong>Blockchain Technology for the Healthcare Industry</strong></td>
</tr>
<tr>
<td>**SWINGTYME</td>
<td>JAZZM’TATION** <strong>Therapy Connection Institute</strong> **Jazz Mediation</td>
</tr>
<tr>
<td><strong>501c INCUBATOR ZONE @ MSTC</strong> <strong>Penthouse Suite Shared Office Space for Fiscal Sponsorship Awardees &amp; Technical Assistance Service Center Clients</strong></td>
<td><strong>501c INCUBATOR ZONE @ MSTC</strong> <strong>Penthouse Suite Shared Office Space for Fiscal Sponsorship Awardees &amp; Technical Assistance Service Center Clients</strong></td>
</tr>
</tbody>
</table>

*This List Excludes Awardees Who Have Requested To Remain Anonymous.*